

Health, safety and wellbeing

Purpose

This policy establishes the framework to attain a healthy and safe working environment and service for the employees and stakeholders of Mott MacDonald globally.

Commitment

The Group is committed to supporting the health, safety and wellbeing of all its employees and to ensuring that high standards of health, safety and wellbeing at work are embedded as life skills to keep everyone safe all the time.

We take all reasonably practicable measures to eliminate hazards and minimise the risks to employees or others, both those for whom we have a duty of care and those who may be affected by our work.

We are committed to integrating health, safety, and wellbeing into everything we do, wherever we work, to achieve zero harm, and to continually improve our systems and practices.

Responsibility

An Executive Board director is responsible for this policy and for the effective implementation, maintenance and review of health, safety, and wellbeing management.

The Group safety manager is responsible for the effective implementation and development of this policy and in ensuring health, safety and wellbeing considerations are prioritised in the planning and execution of our work.

General managers lead on health, safety and wellbeing on a day-to-day basis and are responsible for monitoring and reviewing implementation.

Project principals and line managers are responsible for incorporating health, safety and wellbeing requirements into projects and operations, in line with local legislation and client expectations.

All employees and contractors are responsible for carrying out their work with minimum risk to themselves and others.

Approach

Our health, safety and wellbeing management system provides an integrated process to ensure we meet our commitments to our internal operations and projects.

It sets the framework for our health and safety objectives and conforms to ISO 45001.

We also commit to comply with all legal and other regulatory requirements in every country we work.

The health, safety and wellbeing of our employees and stakeholders is critical. We are committed to consulting employees or their representatives and seek their participation in delivering this policy. Employees complete appropriate training programmes dependent on their role.

This policy is drawn to the attention of all employees. Information and training are provided to all employees, enabling them to comply with it.

Safety and wellbeing managers provide information, advice and support to employees on safety and wellbeing matters.



James Harris
Executive Chair