

Environmental

Policy Statement



Commitment



“Our vision is to achieve ZERO environmental harm events and legal breaches on and at all of our projects, premises and where we undertake work.”

This is underpinned by the commitment to operate in an environmentally sustainable manner appropriate to the nature, scale and environmental impact of our activities, and the belief that effective stewardship of both the natural and built environments is essential for sustainable business. The Operational Boards of Directors of JN Bentley Ltd (JNB), Mott MacDonald Bentley Ltd (MMB) and Jeremy Benn Associates Bentley Ltd (JBAB) commit to seek to continually improve our protection of the environment, the effectiveness of our waste management and the prevention of pollution resulting from our activities.

To support this statement, in 2020/2021 JNB, MMB and JBAB will:

- Maintain compliance and continue to improve our systems and processes to meet the requirements of ISO 14001:2015, and third-party certification to that standard;
- Promote positive behavioural and cultural change;
- Provide opportunities for all employees to communicate with senior managers to identify deliver improvement;
- Respond effectively to and then learn from – Environmental Events and audits;
- Continue to learn, influence, support and monitor the environmental cultural development of our clients and suppliers;
- Determine, evaluate and comply with all legal and other requirements to which the organisations subscribe applicable to environmental opportunities and risks;
- Embed sustainability concepts and practices throughout the business to broaden understanding of the subject;
- Seek opportunities and innovation to reduce our environmental and carbon impact;
- Monitor and report energy use using this data to feed into the Energy Management System.

Responsibility

The QES Executive Group will:

- Monitor compliance with Environmental Policy and associated elements of BIMS etc.

Directors will:

- Ensure the outcome of reviews into Environmental Events and positive interventions are appropriately communicated to promote best practice;
- Continue to report on the effectiveness of our approach to environmental stewardship and where appropriate make recommendations to the QES Executive Group for improvement and culture change.

All JNB, MMB and JBA Employees working on JNB, MMB or JBAB projects will:

- Take responsibility for their activities which have the potential to cause either environmental harm or legal breaches and support others to do the same.

Approach

JNB, MMB and JBAB will:

- Promote effective environmental management to minimise delays and avoid environmental events or legal breaches through positive language and positively influencing our people’s attitude and energy;
- Create positivity towards environmental stewardship through the adoption of recording positive interventions – ‘Made Green’ and ‘Talk Green’ - and broaden the range of individuals engaged;
- Promote an interdependent culture through regular impactful ‘TalkAbout’ conversations and mentoring to improve awareness, knowledge, ownership and involvement;
- Use workforce consultation to improve the effectiveness of the risk assessment development and implementation;
- Continue the transition of key data, dashboards and methods of reporting to new electronic platforms to improve efficiency and compliance;
- Establish and focus on the key topics of improvement required, seek out internal and external best practice and innovation examples of and share as appropriate across the company;
- Investigate and as appropriate implement a risk-based approach to monitoring of compliance;
- Monitor competence of site workforce and supervision both directly employed/agency and subcontract;
- Monitor compliance via periodic site support visits and management audits and review findings at unit and QES Executive Group monthly meetings;
- Seek out internal and external best practice and innovation and share and as appropriate across the company;
- Ensure environmental information is provided for the management review process to help achieve more valuable outcomes;
- Monitor the quality and consistency of environmental event reviews, to highlight deficiencies and ensure effective and timely outcomes.

Signed on behalf of JNB/MMB/JBAB:



 Paul R. Bentley, Managing Director

Date: July 2020