

Sustainability

Commitment

- The Group is committed to delivering sustainable outcomes in all of its activities and to continually improve its performance.
- Our aim is to be a leading global partner in advancing sustained economic, social and environmental wellbeing. We want to change the perception of sustainability such that it is regarded as a value-adding and risk management practice.
- The United Nations' Sustainable Development Goals (SDGs) are at the heart of our business. We promote company-wide alignment on the SDGs and foster external partnerships to drive targeted contributions towards the goals.
- We recognise our responsibility as a global consultancy in tackling the world's biggest challenges and integrate the economic, environmental and social aspects of sustainable development in our culture, projects and operations.

Responsibility

- An Executive Board director is responsible for sustainability in the Group.
- The Group sustainability steering committee gives direction to guide our sustainability strategy and oversee its execution.
- The global sustainability leader is responsible for developing our sustainability strategy and driving its effective implementation.
- General managers apply sustainability principles on a day-to-day basis and are responsible for monitoring and reviewing their implementation.
- Project principals are responsible for the sustainable outcomes of our projects, as agreed with clients.
- Early Career Professionals (ECPs) provide energy, knowledge and inspiration to further promote the sustainability agenda day-to-day.

Approach

- Sustainability is embedded in our culture through governance, operations and delivery. Our staff have a broad understanding of sustainability issues and we encourage them to become thought leaders on sustainability and to collaborate globally.
- We use our experience and ingenuity to create lasting value by delivering solutions that meet clients' sustainability aspirations, are locally appropriate, economically viable, socially beneficial, durable, resilient and environmentally responsible.
- We procure products and services from suppliers whose sustainability policies and strategies are aligned with our own.
- We harness sustainability to deliver future business growth, enhance our reputation as a responsible global actor and embed sustainability into our culture.



Keith Howells
Chairman