



Environment

Commitment

- Our vision is to be a leading global partner in advancing sustained economic, social and environmental wellbeing to meet the needs of our clients.
- We are committed to using our global expertise to develop effective and sustainable solutions to environmental challenges; to protect the environment and minimise pollution, while recognising changing socio-economic needs and remaining compliant with legislation and regulation. We will maintain and continually improve our environmental management system.

Responsibility

- An Executive Board director is responsible for this policy and for the effective implementation, maintenance and review of environmental management.
- The business management systems and risk director is responsible for the effective and economic operation of this policy and its development.
- General managers apply environmental management requirements on a day-to-day basis and are responsible for monitoring and reviewing their implementation.
- Project principals are responsible for incorporating environmental mitigation measures into projects, as agreed with clients.

Approach

- Our environmental management system provides an integrated process to improve our effectiveness and efficiency in our internal operations and projects. It is certified to ISO 14001.
- We also comply with all legal and regulatory requirements in every country in which we work.
- We aim, where practicable, to ensure the effective use of energy and supplies drawn from sustainable and non-polluting sources.
- We promote recycling, reuse and energy conservation in our offices and on our projects.
- We are raising awareness of the use of single use plastics in our business and actively discouraging the use of such plastics by our supply chain.
- Our designs adopt best practice in optimising the use and re-use of plastics within our approach to developing sustainable solutions.
- We work with our clients and others to develop solutions that create opportunities for environmental protection and improvement.
- We are reducing our carbon footprint and use our Carbon Portal modelling tool to minimise the embedded and operational carbon of our solutions, while minimising costs.

A handwritten signature in black ink that reads 'K. S. Howells.'

Keith Howells
Chairman